



BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)
SEA, Section, Corporate Office,
7th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane, Janpath
New Delhi – 110001.

No.4-11/2015-SEA.

Dated:-06.01.2016.

To

The Chief General Manager/Circle IFA,
Bharat Sanchar Nigam Limited,
KNT/KT/MHT/UP (W) Telecom Circle.

ORDER

Subject: - Appointment of 'Junior Accounts Officer on probation' under DR quota consequent on completion of 11 weeks of pre-appointment training w.e.f. 26.10.2015.

The undersigned is directed to convey the approval of the Competent Authority for communicating the list of Direct Recruit candidates undergoing 11 weeks of pre-appointment training at various training centers containing their Circle/Unit of posting (**Annexure-I**) to be appointed as JAO subject to successful completion of pre-appointment training of 11 weeks. The terms and conditions of appointment are given in **ANNEXURE-II**. Formal appointment orders may be issued by the **CONCERNED TERRITORIAL CIRCLE OF ALLOTMENT**, accordingly after they resume their duties, under intimation to this office.

(Sunil Rajput)

Assistant General Manager (SEA)

Copy to:

1. CGM, NATFM, RTTC Compound, Gachibowli, Hyderabad.
2. PPS to Director (HR), CO, BSNL.
3. GM (FP), GM (Recruitment), GM (Training) CO BSNL.
4. The AGM (Trg. Fin), CO BSNL.
5. Guard File/Spare

Annexure-I

S. No	Name	Training Centre	Circle Alloted	Posted To
1	ATUL SINGLA	NATFM	KARNATAKA	KARNATAKA
2	RITU KASHYAP	NATFM	KARNATAKA	KARNATAKA
3	RAJU THOTA	NATFM	KARNATAKA	KARNATAKA
4	ASHISH TEJASHVI	NATFM	KARNATAKA	KARNATAKA
5	SATYAM AADEPU	NATFM	KARNATAKA	KARNATAKA
6	SANDEEP KUMAR	NATFM	KARNATAKA	KARNATAKA
7	INDU	NATFM	KARNATAKA	KARNATAKA
8	SARANSH RAO	NATFM	KARNATAKA	KARNATAKA
9	DEVA GAILCHHAN	NATFM	KARNATAKA	KARNATAKA
10	SREERAJ NAMBOOTHIRI	NATFM	KERALA	KERALA
11	DILSHAD. A	NATFM	KERALA	KERALA
12	JAYESH V NAIR	NATFM	KERALA	KERALA
13	TOMS KURIAN	NATFM	KERALA	KERALA
14	RAJEEV M R	NATFM	KERALA	KERALA
15	DEENA REDDY MURTHI	NATFM	KERALA	KERALA
16	SADHANA SINGH	NATFM	KERALA	KERALA
17	FATHIMA L	NATFM	KERALA	KERALA
18	JAYARAJAN.POOLAKKAL	NATFM	KERALA	KERALA
19	SURAJ B K	NATFM	KERALA	KERALA
20	ARDRA MOHAN	NATFM	KERALA	KERALA
21	NIMA CHANDRAN	NATFM	KERALA	KERALA
22	SOORAJ BABU	NATFM	KERALA	KERALA
23	MANISHA SALUJA	NATFM	MAHARASHTRA	MAHARASHTRA
24	IMRAN KHAN	NATFM	MAHARASHTRA	MAHARASHTRA
25	INDERDEEP SINGH	NATFM	MAHARASHTRA	MAHARASHTRA
26	WAGHMARE SURESH GANPAT	NATFM	MAHARASHTRA	MAHARASHTRA
27	SHARAD CHOUDHARY	NATFM	UTTAR PRADESH [WEST]	UTTAR PRADESH [WEST]
28	ARVIND SINGH	NATFM	UTTAR PRADESH [WEST]	UTTAR PRADESH [WEST]
29	PANKAJ DHIR	NATFM	UTTAR PRADESH [WEST]	UTTAR PRADESH [WEST]
30	VEERU SAGAR	NATFM	UTTAR PRADESH [WEST]	UTTAR PRADESH [WEST]

ANNEXURE-II

Terms and conditions

1. Candidate must have clear and satisfactory PVRs duly issued by the Competent Authority.
2. Appointment as 'JAO on probation' is subject to the successful completion of pre-appointment training of 11 weeks.
3. The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by CO, BSNL from time to time.
4. The appointee will be on probation for a period of 2 years and if during this period his/her work and/or conduct is/are found to be unsatisfactory; he/she will stand discharged from the service.
5. The appointment carries with it the liability to serve in any part of **(Name of Circle)* Telecom Circle** & also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of section 6 – A of the Territorial Army Act, 1948 (58 of 1948) and the rules made there under.

Note: * Name of Circle will be Allotted Circle of Candidate.

6. On appointment and on joining as "JAO on probation" the pay will be fixed in the IDA pay scale Rs.16400-40500/-.
7. Only actual transit time is admissible from the Training Centre to the allotted Circle. If the candidates do not join the allotted circles immediately, their appointment as 'JAO on probation' will be treated as cancelled.
8. Candidates/JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad / Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. Similarly, they will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.
9. In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on probation' will be terminated forthwith, without any notice.
10. Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change of the Circle / Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 and action will be taken accordingly.
11. BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates, without assigning any reason, whatsoever.